

**Save
on Salary and
Compensation
Surveys for the
Edmonton Area.**



The Chamber of Commerce offers our members discounted rates on the most comprehensive, up-to-date employee and management compensation and employment practices surveys from Western Compensation & Benefits Consultants.

These surveys provide current and detailed information on salaries, salary ranges, total cash and other types of remuneration for a wide range of positions. Easily compare your position to the industry benchmark with guidelines to assist you in applying the data to your organization's needs – all at discounted rates.

How Much Should You Pay Your Employees?

Determining how much to compensate your employees is a critical responsibility within any organization. As in all business decisions, managers or owners need appropriate and up-to-date information to properly deal with the issue of employee compensation, particularly when you consider that employee compensation is the largest expense category for many organizations.

In the absence of proper information, employers may over-pay or under-pay their employees.

By purchasing a compensation survey report you have the advantages of easily accessing the latest data prepared by professionals, and you share the cost with a large number of other organizations. In this way, you guarantee competitive and equitable compensation without over or under paying qualified employees.

The Edmonton Chamber of Commerce has arranged for compensation surveys to be available to Edmonton employers.

Western Compensation & Benefits Consultants (WCBC) is comprised of compensation and benefit professionals with significant regional, national and international experience.

For more information on purchasing the surveys, please contact Linda Reid at Western Compensation & Benefits Consultants, (800) 781-2411, (604) 683-9155, Fax (604) 687-2315 or e-mail linda_reid@wcbc.ca.

2005/2006 Annual Compensation Surveys Prices

- 1) Clerical/Administrative Support: \$510 members / \$600 non-members
- 2) Middle Management & Professional: \$510 members / \$600 non-members
- 3) Information Technology: \$595 members / \$700 non-members
- 4) Marketing & Sales: \$380 members / \$450 non-members
- 5) Engineering & Technical: \$380 members / \$450 non-members
- 6) Production & Distribution: \$380 members / \$450 non-members

7) Employee Benefits/Employment Practices: \$305 members / \$360 non-members

8) High Technology: \$425members / \$500 non-members

9) Executive: \$680 members / \$800 non-members

10) Board of Directors: \$510 members / \$600 non-members

11) Compensation Policy: \$220 members / \$260 non-members

*all prices subject to 7% GST. GST# 898203195