



# Megan Vaughan

B.Comm, CPHR, CEC,  
SHRM-SCP

Megan Vaughan is a seasoned Human Resources professional passionate about people and processes. With over a decade of experience in various for-profit and not-for-profit sectors including healthcare, automotive, technology, retail, oil & gas, and consulting, Megan has established herself as a valued member of organizational leadership and HR teams. As a Certified Executive Coach and HR Generalist by trade, Megan possesses a comprehensive understanding of the diverse range of topics that contribute to excellent people leadership. She has a proven track record of building effective HR and safety programs from scratch, ensuring alignment with organizational goals and fostering a culture of employee well-being.

Megan's expertise extends beyond the typical HR functions. She has actively led operational committees and task force teams to manage critical incident response initiatives. Her ability to navigate these challenging situations with empathy, efficiency, and strategic thinking has been instrumental in safeguarding employee welfare and organizational resilience. Currently, Megan is pursuing a Master of Arts in Executive Leadership at Royal Roads University, further enhancing her leadership acumen and strategic mindset. Megan's extensive experience, combined with her growth mindset and commitment to fostering positive environments, make her a sought-after HR professional capable of driving organizational growth and employee engagement.

## Leadership Objective

Megan is driven to succeed by sharing her knowledge about people and culture to empower others to be the best versions of themselves. To this end, Megan shares her knowledge with the next generation of HR professionals as a part-time sessional instructor at MacEwan University. Throughout her career, Megan has demonstrated a people-centred and values-driven approach, stemming from her early days in customer service. Her dedication to fostering positive employee experiences and driving organizational success has earned her recognition as an engaged leader. Megan served as the Chair of the CPHR Alberta Edmonton Chapter volunteer committee until December 2022, where she actively contributed to the presence and advancement of the HR profession. Additionally, she currently serves as a public member on a regulatory committee with the College of Registered Nurses of Alberta.

## Preferred Leadership Resources

Start with Why

Simon Sinek

Feedforward

Marshall Goldsmith

The Values  
Driven  
Organization

Richard Barrett

Mindset

Carol Dweck

Fierce  
Conversations

Susan Scott



## Credentials



Bachelor of  
Commerce Degree,  
Management Major

Human Resources  
Management  
Diploma

MacEwan University

Chartered Professional in  
Human Resources (CPHR)  
CPHR Alberta

Senior Certified Professional  
(SHRM-SCP)  
Society for Human Resources  
Management

Graduate  
Certificate:  
Certified Executive  
Coach (CEC)

Royal Roads University

Master of Arts in  
Leadership, Executive  
Leadership  
Specialization  
(Graduation: 2024)

Royal Roads University

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